



CHAIRMAN'S REPORT

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On behalf of the Board of Directors, I present to you the 2021 Annual Report from Western Suburbs League Club (Campbelltown) Ltd and express my utmost gratitude for your continued support through the incredible journey endured in 2021.

Together we were able to navigate the uncertainty and challenges of our second pandemic year and re-open after 106-day closure to a stronger, more resilient team and community than ever before. Despite all adversity, Wests Group Macarthur can report another strong trading year with positive operational results and developments progressing well.

We took the opportunity this year to refocus and ensure our business is best positioned for a strong and long-standing future. I would like to acknowledge Chief Executive Officer Daniel Perkiss who joined Wests in April with a wealth of experience and successfully led operations of Wests Group Macarthur venues through one of the most uncertain times in the Club's history. Daniel has proven to be exceptionally skilled and steadfast and has shown a commitment to innovation, a genuine care for our people, and a passion for the betterment of our business and the community. I am confident under Daniel's leadership, and together with the fantastic team at Wests Group Macarthur, we will continue to move forward in our mission to provide first-class facilities for our valued members and support for our local community and grassroots sport.

COMMUNITY

We are more committed than ever to being a profit-for-purpose organisation that exists for the betterment of Macarthur – We are *For Macarthur*. Thanks to the support of our patrons and despite a downturn in trading profit YOY we have been able to grow our community contributions by over 16% YOY to contribute \$1,839,261 to local sports and community groups in 2021. This support delivered assistance to 26 schools, 44 organisations, 72 sports clubs, numerous individual athletes and made a difference in thousands of lives. We are also pleased to have helped support a range of specific COVID and pantry relief initiatives, host group-wide winter and Christmas appeals, execute several fundraising and community events, and to have run a dedicated staff engagement program including vouchers, hampers, and support initiatives during the lockdown period.

We are also proud to have delivered an incentivised Arm Yourself, For Macarthur campaign for our members (and staff) with tremendous results which assured that on re-opening we were the safest place to enjoy.

We continue to believe in the important role sport plays in the health and wellbeing of the community. As such, Wests continues to invest heavily in grassroots sport, elite teams, athletes, and volunteers through our Sports-related grants, Wests Sports Council, and accompanying Annual Sports Award program. A special thanks to Wests Sports Management Committee and Wests Sports

Council members Tony Norton, Les Welbourn and John Lynch for their unwavering commitment and contribution to sport and the delivery of these initiatives.

In 2022, we are pleased to announce the execution of a major partnership agreement with the New South Wales Rugby League to deliver one powerhouse competition including Wests Tigers Junior Rugby League and Group 6 Rugby League in the region. This will support over 447 teams and propel 7,115 local players for the year ahead. The deal will kick off with the 2022 season launch and reignites Wests Group's long-running and historical association to rugby league in Macarthur and cements our commitment to past, present, and future players of the game.

DEVELOPMENT

As the Macarthur region continues to grow so to do our facilities and in keeping with the Board's Strategic Plan, we are committed to expanding and delivering services and new experiences for members and their guests.

Our reconfiguration and course upgrade works at Lakeside Golf Club Camden are nearing completion and will deliver an even higher standard of experience with the venue and enhanced golf experience complimented by the recently renovated Clubhouse.

Special thanks go to Director Warren Thomson for his unwavering commitment in assisting the Club to deliver the best possible outcome for golfing members throughout the changes to the course. In addition, I would like to acknowledge and thank our Course Superintendent, Dean Hopper, and his team for their dedication in delivering a first-class course week in/out regardless of all the challenges placed in front of them. Our appreciation also goes to Club Captain Dean Pitman, Vice-Captain Peter Coles, and Golf Committee members Roy Warby, Jason Webb, Lyn Hall, and Karen Hansen; your ongoing contribution to the detail required to properly administer golf operations does not go unnoticed and is very much appreciated by the Board, Management, and our golfing members.

Following a disruptive year to construction works, we are progressing well with other development works that will further enhance our member experience with us, including;

- The final touches to our bistro eatery, The Kitchen at Wests League Club
- An extension of our premium car park facilities at Wests League Club
- A modern refurbishment of our main function room/s at Wests League Club
- The completion of driveway and façade works at Country Club Gledswood Hills
- The commencement of construction works at a new venue, The Greens, off Camden Valley Way

We are incredibly excited about the transformation underway at Wests Tennis Club clubhouse facilities at Leumeah. This major project is set to deliver the best new venue in Campbelltown. We are also pleased to welcome Neil Pash, Group Building & Development Manager to our leadership team to assist in the management and planning of development works across Wests venues.

OUR TEAM

I would like to take the opportunity to publicly thank my fellow Directors for their dedication, support, and assistance throughout the past year. Their commitment and contribution to Board Meetings, Finance, Risk, Audit & Compliance committee meetings, Property & Development, Sports

Management, Membership, and Golf Advisory, as well as the many events where they represent Wests Group Macarthur, is appreciated.

The Board's special thanks go to our wonderful leadership team for their commitment to our vision, perseverance, and the countless hours spent planning, pivoting, and delivering our business operations. This includes Karen Hansen – Executive Assistant, Leanne Craig – Human Resources Manager, Brent Krause – Security & Compliance Manager, Kim Doherty – Member Rewards Manager, Wade McKinnon – Customer Service Manager, Carly Allen – Marketing and Communications Manager, Simon McNamara – Group Food and Beverage Manager, Dallas Borg – Club Manager Country Club Gledswood Hills, Ron Thomas – Club Manager Lakeside Golf Club Camden and Dean Hopper – Golf Course Superintendent. We would like to also acknowledge and thank recently departed Chief Operating Officer Daniel Grady for his service and expertise during his distinguished tenure here at the Wests Group.

I would also like to pay special mention to our hardworking and resilient customer-facing, front, and back-of-house staff who bore the brunt of the Covid-19 lockdown but came back stronger and more connected as a team on re-opening. Our deepest thanks for your contribution.

Lastly, to our loyal members, Wests Group Macarthur exists *for and on behalf of you*. We thank you for your loyalty during these tough times as well as your contribution to our venues, and your support in our community endeavours.

We wish you good health through 2022 and look forward to continuing to welcome you into our venues for the year ahead and beyond.

A. Buxton

Alan Buxton
Chairman